

# Shannon O. Braden

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## **PROFESSIONAL EXPERIENCE**

**SOLVERE Mediation | Arbitration**, Philadelphia, PA

*Mediator | Arbitrator*

SOLVERE is led by Shannon O. Braden. Ms. Braden has resolved hundreds of cases for clients on both sides of the “v” and is regarded for her skill in handling both the legal and human aspects of complex civil and commercial matters. She employs expertise gained from more than 15 years’ experience advocating for plaintiffs *and* corporate employer defendants to orient parties toward equitable and sustainable outcomes. While she specializes in employment mediation and arbitration, Ms. Braden has experience litigating and resolving a wide range of cases, including consumer protection class actions and multi-party actions.

**Sevita**, Boston, MA

*VP of Labor & Employment Law*

Ms. Braden led a high-performing team responsible for the company’s labor and employment litigation portfolio nationwide. In this role, she successfully represented the company in single-plaintiff employment matters as well as FLSA collective actions, wage and hour class actions and PAGA claims. Ms. Braden was the primary decision-maker when it came to litigation and settlement strategy and is well versed in the business and financial needs that employer defendants seek to protect and/or pursue at settlement. She also represented the company at collective bargaining negotiations in partnership with outside counsel.

**Aramark**, Philadelphia, PA

*Assistant General Counsel of Employment Law*

Ms. Braden successfully managed the company’s employment litigation portfolio and represented the company at mediations throughout the country involving virtually every type of employment claim, including discrimination, harassment, retaliation, FMLA, ADA, ADEA, wage and hour issues, etc. She secured favorable outcomes in hundreds of employment cases and was responsible for conducting the risk analyses necessary to ensure adherence to the company’s litigation and settlement strategies. Ms. Braden further resolved hundreds of administrative agency charges and pre-litigation demands directly with employees and/or their counsel and understands what drives settlements for individuals.

**Kessler Topaz Meltzer & Check, LLP**, Radnor, PA

*Senior Associate*

Ms. Braden represented institutional plaintiffs, including union health and pension/retirement plans, in high-profile fiduciary liability and consumer protection class actions in federal courts, including the successful opposition of an appeal to the United States Supreme Court. In this role, she orchestrated large-scale fact and expert witness discovery, took and defended depositions and argued dispositive motions in federal court. In this role, Ms. Braden recovered hundreds of millions of dollars for her clients.

**Cohen, Placitella & Roth, P.C.**, Philadelphia, PA

*Associate*

Ms. Braden represented individual plaintiffs in personal injury, product liability, and multi-party mass tort and antitrust actions. She drafted all manner of pleadings and legal briefs, tried cases in state court and developed expertise in case analysis, depositions, oral arguments, trial strategy and settlement negotiations. Ms. Braden established a positive rapport with her clients and resolved all her clients’ claims favorably.

## **EDUCATION**

### **University of Pittsburgh School of Law**

J.D., May 2007

Honors: *Journal of Law & Commerce*, Managing Editor & Published Contributor

### **Bucknell University, Lewisburg, PA**

B.A. in International Relations and French, *cum laude*, May 2004

## **ACTIVITIES & MEMBERSHIPS**

- Associate Editor, 2024 Update to Elkouri & Elkouri: How Arbitration Works
- Pennsylvania Council of Mediators, Member
- Philadelphia Bar Association, Member
- Board President Emeritus, Friends of Chester Arthur Non-Profit Organization
- Director, Board of Governors, University of Pittsburgh School of Law (2017-19)
- Lecturer, Penn Law Trial Skills Bootcamp (January 2017 & January 2018)
- Leadership Philadelphia Keeper & Connector (2016-17)
- Arbitrator, Willem C. Vis International Commercial Arbitration Moot, Vienna, Austria (March 2008)